

Emporia USD 253

Smoking, tobacco use, alcoholic beverages, and disorderly conduct shall be prohibited in any school building, or on all district real or personal property, whether owned, leased or rented. Violations of any portions of the rental use agreement may cause denial of future requests for use of school property.

Tobacco Free Campus

Visitors, who are not district employees or students will be prohibited from using in and on all district real or personal property, whether owned leased or rented, or at any school sponsored event. If the visitor does not comply he or she will be asked to leave the school property for the rest of the day. If the visitor refuses to cease using tobacco products or refuses to leave, they should be advised that continued refusal to leave school property may be referred to local law enforcement. School district security or other appropriate law enforcement authority may be called to deal with the person and a complaint may be filed with the local law enforcement agency.

All staff members are expected to assist in the enforcement of this policy. It is expected that outdoor activities held off campus will be tobacco free within the spectator viewing area and concession stands.

Approved; June 24, 1997

JCDAA Smoking

The board does not approve of smoking on the part of the students, nor wish to encourage it because of the known health hazards.

Approved June 22, 1993

JCDAA-R Smoking

All students are prohibited from illegally possessing, smoking, or otherwise using tobacco products in or on all district real or personal property, whether owned leased or rented, or at any sponsored school event. This policy will become effective July 1, 1997.

Any student who violates the terms or any other tobacco policy shall be subject to disciplinary action, up to and including but not limited to suspension and/or expulsion in accordance with district policy and Kansas Law. Nothing in this policy is intended to diminish the right of the district to take any other disciplinary action which is provided for in law or district policies.

Approved June 22, 1993

Approved June 24, 1997

GARAB Staff Smoking

All district employees are prohibited from smoking or otherwise using tobacco products in or on all district real or personal property, whether leased or rented, or at any school sponsored event. This policy will become effective July 1, 1997

Staff members are not permitted to use tobacco products while on duty, including break periods. Staff members may leave school property during their duty free lunch periods. Any employee who violates this or any other tobacco policy shall be subject to one or more of the following sanctions:

- 1) Verbal warning
- 2) Written reprimand
- 3) Short term suspension with pay
- 4) Short term suspension without pay
- 5) Long term suspension without pay
- 6) No renewal of contract
- 7) Termination or dismissal from employment

Approved June 22, 1993

Approved June 24, 1997